



Code No. : 9029

**FACULTY OF LAW**  
**LL.B. (3Y.D.C.) II Year III Semester Regular Examination, December 2010**  
**LAW**  
**Paper – V : Labour Law – I**

Time : 3 Hours]

[Max. Marks : 80

**PART – A**

Answer **any five** of the following :

**(5×6=30 Marks)**

1. Registration of Trade Union.
2. Multiplicity of Trade Union.
3. Voluntary Arbitration.
4. Workman under the Industrial Disputes Act, 1947.
5. Strike.
6. Domestic enquiry.
7. Labour court
8. Charge sheet.

**PART – B**

Answer **any two** of the following :

**(2×15=30 Marks)**

9. Discuss the rights of registered trade union under the Trade Union Act, 1926.
10. Explain the term 'Industry' under the Industrial Disputes act, 1947. Whether hospital is an industry ?
11. Discuss the law relating to lay – off and retrenchment under the Industrial Disputes Act.
12. Define the term “standing orders” and explain the procedure for certification of standing orders under the Industrial Employment (standing orders)Act, 1946.

PART – C

Answer **any two** of the following : (2×10=20 Marks)

13. Some workmen of an industry participated in an illegal strike. Employer wants to claim damages for breach of contract of employment against the said workmen. Decide.
14. There is a dispute between a dismissed employee on the one side and the employer on the other side in connection with the dismissal of the employee. Is there an industrial dispute? Decide.
15. Employer of an industry retrenched some of his workmen in contravention of Section 25-F of the Industrial Disputes Act, 1947. Advise the retrenched workmen.
16. In a disciplinary proceedings against a workman, the management terminated the services of the workman without following the principles of natural justice. Advise the terminated workman.

PART – B

(2×15=30 Marks)

Answer any two of the following :

11. Discuss the rights of registered trade union under the Trade Union Act, 1926.
12. Explain the term 'industry' under the Industrial Disputes Act, 1947. Whether hospital is an industry?
13. Discuss the law relating to lay-off and retrenchment under the Industrial Disputes Act.
14. Define the term "standing orders" and explain the procedure for certification of standing orders under the Industrial Employment (Standing Orders) Act, 1946.