

38002

THREE YEAR LAW DEGREE EXAMINATION, APRIL 2014.

Third Semester

Paper II — LABOUR LAW — I

Time : Three hours

Maximum : 100 marks

(No additional sheet will be supplied)

PART A — (6 × 4 = 24 marks)

(Short answer type questions)

Write short notes on any SIX of the following.

Each questions carries 4 marks.

1. Guild system.
- ~~2.~~ Politicization of trade unions.
- ~~3.~~ Apprentice.
- ~~4.~~ Industrial dispute.
- ~~5.~~ Award.
6. Social Justice.
7. Welfare State.
- ~~8.~~ Doctrine of hire and fire.
- ~~9.~~ Distinction between strike and lock-out.

PART B — (2 × 18 = 36 marks)

(Essay type questions)

Answer any TWO questions.

Each questions carries 18 marks.

10. What is meant by Trade Union? What are the rights and immunities of trade union?
11. Define — "Industry" and explain how supreme court has interpreted the definition.
- ~~12.~~ Write a critical note on the concept and practice of collective bargaining.
- ~~13.~~ Write a note on legal controls and lay-offs, retrenchment and closure.

PART C — (2 × 20 = 40 marks)

(Case comment type questions)

Answer any TWO questions.

Each questions carries 20 marks.

14. There was a stoppage of work in a factory for 6 days due to a dispute between rival trade unions. It was contended by the employer that stoppage of work was concerted refusal to work without notice and so illegal strike. Discuss.
15. A boy of 20 years age was working in a canteen attachment to a chemical industry and died because of explosion in that industry. The widowed mother of the boy claimed compensation. Justify the claim.
16. There was a dispute between the workmen and the management of all India Radio. Workmen wish to seek adjudication of the matter. Advise which forum they should approach.
17. X, a workman under the I.D. Act is retrenched from service by the employer by oral orders. X Challenges the validity of retrenchment. Discuss.