

48001

THREE YEAR LL.B. DEGREE EXAMINATION, SEPTEMBER 2014.

FOURTH SEMESTER

Paper I — LABOUR LAW — II

Time : Three hours

Maximum : 100 marks

(No additional sheet will be supplied)

PART A — (6 × 4 = 24 marks)

(Short answer questions)

Answer any SIX questions.

Each answer carries 4 marks.

1. Living wage.
- ~~2.~~ Conciliation.
- ~~3.~~ Computation of bonus.
- ~~4.~~ Gratuity.
- ~~5.~~ Bonded labour.
6. Wage fund.
7. Doctrine of Notional extension.
- ~~8.~~ Authorised deductions under payment of wages Act, 1936.
- ~~9.~~ Contract labour.

PART B — (2 × 18 = 36 marks)

(Essay type questions)

Answer any TWO questions.

Each answer carries 18 marks.

- ~~10.~~ Explain the procedure for fixation and revision of minimum rates of wages.
11. Discuss the liability of employer to pay compensation for employment injury.
12. Critically appraise the controversy regarding abolition of contract labour and their absorption in the light of Air Indian statutory Corporation Vs United Labour Union, 1977.
- ~~13.~~ Write the salient features of unorganized sector worker's social security act, 2008.

PART C — (2 × 20 = 40 marks)

(Case comment type questions)

Answer any TWO questions.

Each answer carries 20 marks.

14. A workman suffered an injury during the course of employment which left him with permanent disablement, which made him not fit to do the same work. Employer removed him from service after paying some amount as per the discretion of the employer. Discuss employer's liability.
15. A woman employee was removed from service when she was under maternity leave stating that her services were no more required to the company. Discuss.
16. A Govt. employee served 10 years and resigned from service after 10 years. Discuss legal frame work with regard to payment of gratuity and pension.
17. 'A' a woman worker working in the salt industry suffered with hypothyroid due to exposure to salt and also loss of vision due to constant exposure to sun and salt as the employer failed and neglected to provide her with safety equipment. Discuss.